



A Message from University of Kentucky
PRESIDENT ELI CAPILOUTO

Dear Colleagues,

The University has made the decision to close the academic (non-UK HealthCare) campus for two extra days during the December holiday break, resulting in two additional paid bonus days for staff members in regular positions in academic areas.

This does not apply to UK HealthCare employees due to the need for continuous excellent health care for our patients during the holiday season.

The University's fall semester ends Friday, Dec. 20. Staff in academic (non-UK HealthCare) areas will receive Dec. 23 and 24 as additional bonus days. With students away, the University can achieve significant energy and transportation savings by closing our academic campus until its scheduled re-opening on Thursday, Jan. 2.

With the needs of our patients in mind, UK HealthCare **will not offer** the two additional bonus days. UK HealthCare will operate on its normal schedule those days, upholding our commitment to patient-centered care.

All eligible employees in regular positions, including those with UK HealthCare, will still receive bonus days on Dec. 26, 27, 30 and 31. As with the official holidays on Dec. 25 and Jan. 1, bonus days may be taken any time within six weeks before or after in areas that require staffing during these days.

For more details on holiday leave, please review [HR Policy & Procedure #83](#). You may also contact the Human Resources Office of Employee Relations at 859-257-8758.

Thank you for your efforts on behalf of the University and all those we serve.

Eli Capilouto
President
University of Kentucky