

Women's Executive Leadership in Practice Program

Sep. 14, 2015

Colleagues and Students,

Over the last two years, a group of dedicated and determined faculty and staff have been engaged in dialogue and research as part of the Women's Leadership and Career Development Task Force.

The Task Force has worked to identify how to further strengthen the status of women on our campus; and how to chart specific steps forward. We cannot achieve the University we want unless all members of our community feel empowered to influence our collective progress and to further develop their individual talents and set their career trajectory.

As a first and important measure, on the recommendation of the Task Force we are implementing a "Women's Executive Leadership in Practice Program." The program will provide opportunities to female faculty and administrative staff to further strengthen competencies of executive leadership, including:

- Acquiring skills and capabilities necessary to achieve results in a high-level academic leadership position;
- Enhancing understandings of key issues in the environment of tertiary education and/or research that are facing academic leaders;
- Building effective professional networks and relationships; and
- Plan professional pathways for fulfilling careers.

The Task Force, in collaboration with the Office for Institutional Diversity, has been charged with working with constituents from across the campus to transition these ambitions into reality. We will be communicating with the campus as plans for the first class of participants develop under oversight of the Office for Faculty Advancement, with the aim of commencing the program in the Spring 2016 semester.

Eli Capilouto
President

Terry Allen
Interim Vice President for Institutional Diversity