<u>UK Celebrates Corporate Compliance and Ethics Week</u> May 5, 2014

Dear Colleagues and Students,

This week, May 4-10, has been designated Corporate Compliance and Ethics Week. The University of Kentucky is committed to promoting and fostering integrity, corporate responsibility, and compliance and ethics and we would like to highlight the efforts of our teams of professionals across the University that has helped us establish a strong compliance and ethics program.

Our formal Compliance and Ethics Program sets our expectations for how employees should conduct themselves. It promotes good corporate citizenship, identifies high-risk areas, prevents and detects violations of our Code of Conduct, and ensures that we comply with federal, state and local laws.

Having an academic medical center, provides challenges complexities and legalities that led to our UK HealthCare Corporate Compliance program being established in 1998. The athletics department also has unique rules and regulations and our Comply Cats Program began in 2001. Additionally, the University has approved the UK Ethical Principles and Code of Conduct, a document that provides the University's expectations of responsibility and integrity by its members.

As an employee of UK, it is your responsibility to report any activity you believe is illegal, unethical, prejudicial or abusive. To ensure employee confidentiality, UK has a toll-free Institutional Compliance hotline called Comply-Line for reporting University or UK HealthCare compliance or ethics matters and Comply Cats for athletics/NCAA issues. Reports can be made by calling (877) 898-6072.

During Corporate Compliance and Ethics Week, let's all be sure to recognize the diligent efforts and celebrate the compliance and ethics values we all work every day to uphold. To learn more about UK's Ethical Principles and Code of Conduct, Corporate Compliance and UK Athletics" Comply Cats, we encourage you to visit the following sites: www.uky.edu/Legal/ethics.htm, www.uky.edu/Legal/ethics.htm, www.ukathletics.com/athletic-dept/compliance.html.

Eli Capilouto President