



A Message from University of Kentucky
PRESIDENT ELI CAPILOUTO

Members of the University Community:

Earlier today, our Board of Trustees received a summary of your feedback from last fall's UK@Work survey.

This was the third time we administered this particular survey of our employees. The results reflect a dedicated faculty and staff committed to our University's important work. For example, an overwhelming majority of you believe strongly in our mission and are proud to work at UK. We have established ambitious goals; and the survey results make clear we share a common drive to improve the lives of our students and all those we serve. We also have made great strides in creating a community where our employees feel they belong.

But there is more we can and will do to be the place that attracts and retains a remarkable staff and faculty. Stress was identified repeatedly as an area we must address. We must remember to watch out for one another and take care of our well-being. Ensuring we address concerns around stress will be part of the action plans developed by each college and Provost area units.

I understand the skepticism that surveys will yield tangible outcomes toward improvement. I assure you we already are working to understand local college and unit results and put together specific plans to continue what is successful and adapt what needs to be improved. There will, for example, be a series of events, beginning this April, to identify strategies for self-care and resilience.

You can review a summary of the overall results, as well as results by faculty and staff, on the UK Human Resources website: <https://www.uky.edu/hr/work-life/employee-engagement>.

I am grateful to the more than 5,700 of you who took time to provide feedback. And I am anxious to continue our progress together.

Eli Capilouto
President
University of Kentucky