

UNIVERSITY OF KENTUCKY BOARD OF TRUSTEES

E. Britt Brockman, Chairman



PRESIDENTIAL EVALUATION

Report to the Executive Committee

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June 14, 2024	Executive Committee reviewed and approved a proposed list of questions and timeline.
Sept. 22, 2024	Executive Committee finalized questions after considering any feedback. The survey was circulated to constituency representatives.
September/October 2024	Constituent surveys were collected for review. President Capilouto submitted self-evaluation to the Board chair.
Oct. 18, 2024	Executive Committee met to review the constituent survey results. The Executive Committee sends a report of the meeting to the full Board of Trustees.
Nov. 6, 2024	The qualitative evaluation and President's self-evaluation were sent to the full Board of Trustees.
Nov. 2024	Collection of the Board of Trustees' qualitative evaluations.
Dec. 3, 2024	Executive Committee meets to review the Board of Trustees' evaluations and drafts any potential recommendations.
Dec. 3, 2024	Chair presents the Executive Committee report and the full Board of Trustees votes on any proposed recommendations.

Major Accomplishments

- \$2.4 billion in new and innovative health care facilities.
- Acquisition and management of St. Claire and UK King's Daughters Hospitals.
- UK Invests.
- Record enrollment.
- Partnerships throughout the state to expand economic development opportunities in Kentucky.
- Initiating and implementing new governance structure to accelerate UK's progress to advance Kentucky.
- UK Chandler Hospital ranking.
- Increasing graduation rates reaching record levels.
- Advancing health care to serve more Kentuckians.
- UK Markey Cancer Center Comprehensive Status.
- Maintaining the momentum of improving the University's infrastructure.
- Continued trajectory of record growth in research, much of it focused on Kentucky challenges.
- Kentucky Can Philanthropy Campaign.

Major Strengths

- Great communicator.
- Ability to foster relationships and increase fundraising opportunities.
- Commitment to students and the overall well-being of Kentucky.
- Leadership.
- Remaining steadfast in the face of adversity while continuing to stay focused on the University's mission and communicate it effectively and frequently.
- Financial responsibility.
- Responsive to constituents, seeking different perspectives and building a collective commitment to find solutions to problems.
- Honesty and integrity.
- Connecting with students.

Opportunities for Improvement

- Continue to expand communication with the Board and use them as a resource.

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Progress on the Strategic Plan



Exceptional progress in meeting strategic plan metrics.

Engagement with the Board

- Board members noted consistent, responsive and meaningful engagement.
- Members noted outstanding levels of communication in sharing information as appropriate to the role of a Trustee.
- Members noted the President's strong working relationship with the Board based on mutual trust and respect and feel he is open and honest.
- Members noted the continued format of the Board Retreats is excellent and gives Trustees an opportunity to provide thoughts and feedback in small group settings.
- Continued interest in frequent and timely communication and notifications to the Board of breaking news.

Positioning UK for Success

Strong consensus among Board members that the University is positioned well to meet future challenges by:

- Advancing the health of the University and positioning it well for future challenges.
- Safeguarding the primary charge to educate and graduate students.
- Positioning the research enterprise for continued growth, focused on Kentucky's most pressing challenges.
- Aligning with the state's workforce needs as part of the plan to continue smart growth enrollment.
- Creating and implementing sound financial strategies to fund institutional priorities in advancing the state.

QUESTIONS

