

# UNIVERSITY OF KENTUCKY BOARD OF TRUSTEES

E. Britt Brockman, Chairman



# **PRESIDENTIAL EVALUATION**

Report to the Executive Committee

## PRESIDENTIAL EVALUATION TIMELINE

June 16, 2023	Executive Committee reviewed and approved a proposed list of questions and timeline.
June/July 2023	Questions were sent to the Senate Council chair, Staff Senate chair and Student Government Association president for distribution, review and feedback.
September 14, 2023	Executive Committee finalized questions after considering any feedback. The survey was circulated to constituency representatives.
October 2023	Constituent surveys were collected for review.  President Capilouto submitted self-evaluation to the Board chair.
October 20, 2023	Executive Committee met to review the constituent survey results. The Executive Committee sends a report of the meeting to the full Board of Trustees.
October 30, 2023	The qualitative evaluation and President's self-evaluation were sent to the full Board of Trustees.
November 2023	Collection of the Board of Trustees' qualitative evaluations.
December 4, 2023	Executive Committee meets to review the Board of Trustees' evaluations and drafts any potential recommendations.
December 5, 2023	Chair presents the Executive Committee report and the full Board of Trustees votes on any proposed recommendations.

# Major Accomplishments

- Kentucky Can Philanthropy Campaign.
- Record Overall and First-year Enrollment.
- Increasing graduation rates reaching record levels.
- Advancing health care to serve more Kentuckians.
- UK Markey Cancer Center Comprehensive Status.
- Maintaining the momentum of improving the university's infrastructure.
- Continued trajectory of record growth in research, much of it focused on Kentucky challenges.
- Health Education Building.

# Major Strengths

- Ability to foster relationships and increase fundraising opportunities.
- Commitment to students and the overall well-being of Kentucky.
- Financial responsibility.
- Responsive to constituents, seeking different perspectives and building a collective commitment to find solutions to problems.
- Unique ability to understand a very complicated enterprise, which requires thorough knowledge not only of the academic nature of a university but also the fiscal needs, political dynamics, donor relations and the complexities of dealing with numerous and varied constituent groups.
- Ability to seek out and surround himself with highly talented administrators who can help him achieve his vision for UK.
- Honesty and integrity.
- Great communicator.

# Opportunities for Improvement

- Continue progress to advance belonging and inclusion.
- Continue strengthening faculty relationships and perception as it relates to shared governance.
- Be cognizant of potential impact of health care leadership decision on administrative structure and decision-making processes.

## PRESIDENTIAL EVALUATION

# Progress on the Strategic Plan



Continued progress in meeting strategic plan metrics.

# Engagement with the Board

- Board members noted consistent, responsive and meaningful engagement.
- Members noted outstanding levels of communication in sharing information as appropriate to the role of a Trustee.
- Members noted the president's strong working relationship with the Board based on mutual trust and respect and feel he is open and honest.
- Members noted the continued format of the Board Retreats is excellent and gives trustees an opportunity to provide thoughts and feedback in small group settings.
- Continued interest in frequent and timely communication and notifications to the Board of breaking news.



## Positioning UK for Success

Strong consensus among Board members that the university is positioned well to meet future challenges by:

- Advancing the health of the university and positioning it well for future challenges.
- Safeguarding the primary charge to educate and graduate students.
- Diversifying the institution at all levels in honoring and furthering UK's mission to be a more diverse, equitable and inclusive community.
- Positioning the research enterprise for continued growth, focused on Kentucky's most pressing challenges.
- Aligning with the state's workforce needs as part of the plan to continue smart growth enrollment.
- Creating and implementing sound financial strategies to fund institutional priorities in advancing the state.

# QUESTIONS

