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# PROJECT ACCELERATE

ACCELERATE GROWTH TO DO MORE AND BE MORE FOR KENTUCKY

Work Group 3: More Partnerships



#### **WORK GROUP 3: MORE PARTNERSHIPS**

# Charge per CR 1

Expanding the university's impact through partnerships, acquisitions, new initiatives with schools, governments, non-profits, industry and corporations that enhance UK's ability to meet the state's needs through its mission of education, research, service and care.



#### **WORK GROUP DELIVERABLES AND MILESTONES**

Focus on developing deeper relationships with partners to drive impact.

#### **DELIVERABLES**

# 1. UK HealthCare Partnership Strategy

Outline status of current UKHC acquisitions and partnerships and enumerate strategic imperatives for future acquisitions and partnerships

# 2. Increase Health Care Workforce Pipeline

Assess potential for partnerships with local universities/community colleges to create larger pipeline and expansion of student population in key areas to help meet health care workforce needs

# 3. Addressing Local Challenges

Work with public/private sector partners to assess how university can collaborate in addressing local challenges to growth (e.g., employment, housing, childcare)

# 4. Urban to Rural Partnerships

Identify potential urban, suburban and rural partnership opportunities that will leverage relationships with public and private sectors to advance Kentucky's workforce needs

#### **KEY MILESTONES**



Benchmark academic institutions partnerships



Determine if Academic Medical Center (AMC) partnership benchmarks exist



Make preliminary partnership recommendations



## **ECONOMIC DEVELOPMENT COLLABORATIVE MEETING | DISCUSSION THEMES**

UK's Economic Development Collaborative met to discuss Work Group 3 with the conversation resulting in next steps across four key partnership themes.

	Theme	Question	Next Steps
	Strategic Expansion and Community Engagement	Are there specific locations where you think UKHC should have a clinic and/or pharmacy presence?	<ul> <li>Identify and recruit target businesses and enhance community attraction</li> <li>Strategically locate clinics and pharmacies to determine gaps; identify telehealth solutions for niche expertise in rural areas</li> <li>Foster university partnerships to enhance career exploration programs and infrastructure development</li> </ul>
	Education and Workforce Development	What specific partnerships should UK pursue with other universities, community colleges or K-12 systems?	<ul> <li>Partner with educational institution for K-12 programming and infrastructure enhancements; encouraging Advanced Placement (AP) and International Baccalaureate (IB) classes</li> <li>Offer flexible credentials for internship opportunities to support student success and career readiness</li> <li>Address community problems through workforce training programs and initiatives</li> </ul>
* <b>^</b>	Community Impact and Social Responsibility	How can UK impact solving community problems — employment, affordable (or available) housing, wellness, childcare, transportation?	<ul> <li>Streamline hiring process to benefit neighborhoods facing community problems</li> <li>Provide employee benefits like childcare vouchers, parental leave and housing assistance</li> <li>Engage in regional transportation and housing initiatives</li> </ul>
A CONTRACTOR OF THE PROPERTY O	Brand Expansion and Collaboration	How can UK have a bigger presence in Louisville, NKY, West KY, East KY?	<ul> <li>Enhance brand presence through satellite campuses and strategic partnerships</li> <li>Collaborate with colleges on joint degree programs and establishing innovative hubs</li> <li>Support regional education and workforce development through experiential programs and housing solutions</li> </ul>



# HEALTHCARE BENCHMARKS: MEASURING THE BENEFITS OF PARTNERING WITH UNIVERSITIES WITH ACADEMIC HEALTH SYSTEMS

### **Engagement Description**

Conduct research and measure the positive impact of universities with Academic Medical Centers (AMCs) and the power of partnerships based on publicly available information

### **Engagement Objectives**

Quantify the mutual benefits (financial, academic and community) of AMC partnerships for both universities with AMCs and their partner entities and their communities

#### **Estimated Time to Complete**

4 weeks

## **Hypothesized Benefits of AMC Partnerships**

- Improved Health of the Community
- 2 Enhanced Access to Specialty Care

- 3 Enhanced Local Workforce
- 4 Improved Clinical Expertise and Knowledge Transfer

## **Examples of Metrics to Measure Benefits<sup>1</sup>**

Community health metrics including:

- Cancer screening programs
- · Vaccination/immunization rates
- Hospital readmissions

- Wage growth
- Job growth
- Education programs / community events impacting health
- Brand perception

- Number of service offerings
  - Timely and effective care
  - Utilization of preventative services

- Science based outreach to citizens (measured by distribution)
- Research projects benefiting the local community
- Change in local policies affecting public health

<sup>1.</sup> Publicly available metrics from the following sources: Centers for Medicare and Medicaid Services (CMS) Hospital Compare, Healthgrades, US News & World Reports, the Agency for Healthcare Research and Quality (AHRQ), Council of Teaching Hospitals.



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## **Engagement Approach**

# Align on Metrics

Determine Comparison Groups

Perform Research

Conduct External Interviews

# Disseminate Findings

- Identify in-scope benefits of partnerships to assess
- Determine the type of data needed to measure each benefit (e.g., operational data, interviews, etc.)
- Select quantifiable and validated metrics, mapped to identified benefits

- Identify pool of potential partnerships to be included in analysis
- Define criteria for comparison group, potentially including data availability, comparability of partnerships, patient population and demographics
- Determine comparison groups based on identified criteria

- Collect relevant metrics from comparison groups
- Compare trends in selected metrics over time before and after partnership formation
- Utilize appropriate statistical tests to evaluate the significance of observed differences in metrics

- Identify relevant stakeholders from comparison groups
- Gather feedback from AMC executives who worked through the partnership, focusing on patient satisfaction, access to services and overall care experience
- Engage other relevant leaders (e.g., target C-Suite) to understand their perspectives on partnership's impact

- Present research findings and interview insights in comprehensive report
- Present findings to client leadership
- Assess opportunity and approach to publishing findings publicly



#### **BENCHMARKING PEER GROUPS**

#### SEC

- University of Alabama
- University of Arkansas
- Auburn University
- University of Florida
- University of Georgia
- Louisiana State University
- University of Mississippi

- Mississippi State University
- University of Missouri
- University of South Carolina
- University of Tennessee
- Texas A&M University
- Vanderbilt University

University of Louisville

Western Kentucky University

## **Kentucky (4-year public)**

- Eastern Kentucky University
- Kentucky State University
- Morehead State University
- Murray State University
- Northern Kentucky University
- University of Kentucky

# "The Eight"

- The Ohio State University
- Rutgers University
- University of Arizona
- University of Florida
- University of Kentucky
- University of Minnesota— Twin Cities

- University of Wisconsin– Madison
- West Virginia University (WVU)

## **Example AMC Partnerships**

- Louisiana Childrens Medical Center and Tulane
- University California San Diego and Tri-City Healthcare
- University California Los Angeles and MORE Health
- Keck School of Medicine and Arcadia Hospital
- Keck School of Medicine and Ventura County Health Care Agency

- University of Pittsburgh Medical Center and Mercy Health
- Michigan Medical and St. Joseph Mercy Chelsea
- University of Missouri and Capital Regional Medical Center
- WVU and Thomas Health System



#### **QUICK WINS: OneUK LAUNCH**

#### **UK Launches OneUK**

On January 17, 2024, OneUK was launched to deepen relationships with strategic industry partners.









## **Key Objectives**

#### **For Partners**

- Conduct research that benefits our partners.
- Receive early notification and exclusive access to new industryuniversity shared spaces, labs and events.
- Publicly recognized our high-performing partnerships.
- Communicate business and industry needs and priorities to inform UK curriculum development.

#### For UK

- Maximize talent pipelines for UK students and alumni with OneUK partners.
- Boost investments in student projects and collaborative research from OneUK partners.
- Enhance internal communication, coordination and collaboration among multiple colleges and units working with OneUK partners.
- Benefit from streamlined communication and support as OneUK partners.



#### **QUICK WINS: PUBLIC AND PRIVATE SECTOR PARTNERSHIPS**

Focusing on fewer, but deeper partnerships, the University of Kentucky has partnered with public and private sector companies that can help address local challenges to growth.



 In addition to the university wide relationship with Apple, the Cancer and Advanced Ambulatory Facility team is working on incorporating e-way finding as well as other novel technologies as part of its design process.



 UK HealthCare and JMI are finalizing discussions to dramatically extend the UK HealthCare brand and commitment to supporting UK Athletics.



Partners with the university in first-of-its-kind initiative in higher education — UK Invests — in which every student has access to an investment account as part of a holistic approach to financial education.

# vizient

 UK and UK King's Daughters are finalizing a new relationship based on expanded scale from a purchasing perspective leading to savings for both UK and UK-KD.

# Deloitte.

- Deloitte employs 125+ UK Alumni with 30+ senior leaders, consistently a top commercial recruiter from the MBA program.
- Deloitte consultants are lending practical experience in the classrooms and on advisory boards of graduate programs.



 CompassOne has been directly incorporated into the planning of the Cancer and Advanced Ambulatory facility, the Chandler Expansion planning, the Hamburg East Medical Office Building planning; also discussing workforce collaborations

In addition to OneUK and the partnerships above, UK will host an upcoming partnership summit to discuss innovation and employer needs on the horizon.

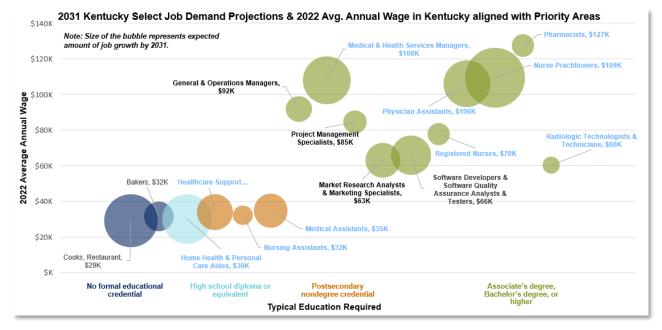


#### PARTNERSHIPS TO INCREASE HEALTH CARE WORKFORCE PIPELINE

Assess potential for partnerships with Kentucky universities/community colleges to create larger pipeline that will allow for expansion of student population in key areas to help meet health care workforce needs (nursing, physical therapists, physicians, etc.)

### INDUSTRY OUTLOOK IN KENTUCKY

Five of the 10 jobs that will grow by largest numbers and require a postsecondary degree



Source: Kentucky Center for Statistics and Department of Labor

### **A. Understand Broader Outlook:**

Preliminary analysis indicates UK's colleges are aligned with future job growth in the Lexington market

### **B. Evaluate Strengths and Gaps:**

Determine where UK is well-positioned to meet future demands and where partnerships could fill in gaps in Lexington and throughout the Commonwealth

### **C. Identify Potential Partners:**

Identify potential partners with local universities and community colleges to accelerate UK's ability to fulfill workforce needs across the Commonwealth



# QUESTIONS

