

Presidential Evaluation

September 10, 2013

E. Britt Brockman, MD
Chairman, UK Board of Trustees



Timeline

July 1, 2011: Dr. Eli Capilouto begins tenure as 12th President of the University of Kentucky.

- Contract requires that “an annual performance evaluation be performed in accordance with Governing Regulation GR II. E.2(a).

September 11, 2012: Executive Committee reports to the Board of Trustees

March 19, 2013: Board approves ECR1 – “Process for the 2012-13 President’s Evaluation”, facilitator, and timeline

May 14, 2013: Executive Committee approves survey questions for constituents

June 14, 2013: President Capilouto submitted self-evaluation

July 8-11, 2013: Dr. David Hardesty on campus to conduct interviews

August 13, 2013: Executive Committee receives final report from Dr. Hardesty

August 28, 2013: Board of Trustees submit evaluations to Chairman

September 10, 2013: Executive Committee reports to the Board of Trustees

Evaluation Process

Led by Board Chair & the Executive Committee in consultation with the President

Closely reflected the 2011-12 Evaluation Process

Components

- Outside consultant identified
- Constituent surveys/interviews
 - Faculty, staff, students, alumni, donors, policy makers, and community stakeholders.
- President's self-evaluation
- Timing of input from the Board of Trustees

Outside Consultant

- David C. Hardesty, Jr.
- President of West Virginia University, 1995-2010
- Faculty, West Virginia College of Law, 1995-present



Consultant's Summary

- Well established as President of the University
- Leadership skills recognized
- Focused leader/accomplishments
- Communication efforts improved
- Leadership team appointments well received
- Priorities aligned with the Board of Trustees
- Dr. Mary Lynne Capilouto liked and respected

Consultant's Results & Recommendations

- Vision and priorities in new strategic planning effort
- Examination of initiatives and implications prior to implementation
- Campus communications processes and/or systems
- Impact of changing higher education environment on the University

UK Board of Trustees Evaluation Results

- Major Accomplishments 2012-13
- Major Strengths 2012-13
- Areas of Improvement
- 2012-13 Overall Assessment

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