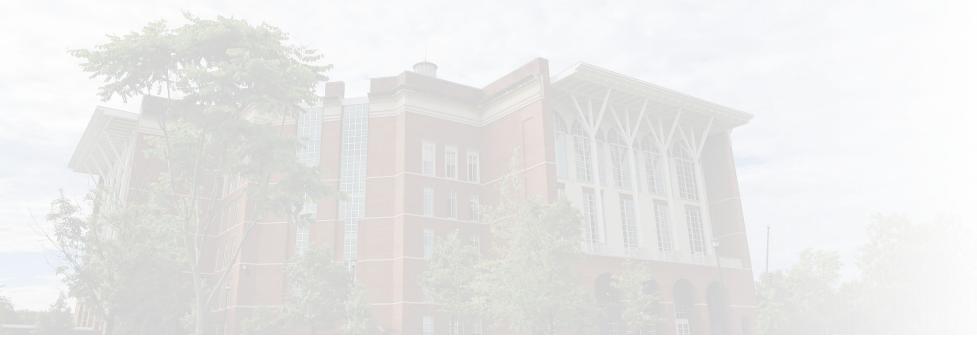
UNIVERSITY OF KENTUCKY BOARD OF TRUSTEES

Robert Vance, Chairman







Report to the Executive Committee



PRESIDENTIAL EVALUATION TIMELINE

June 18, 2020	Executive Committee reviewed and approved a proposed list of questions and timeline.
June/July	Questions sent to Senate Council chair, Staff Senate chair and Student Government Association president for distribution, review and feedback.
September 11, 2020	Executive Committee finalized questions after considering any feedback. The survey was circulated to constituency representatives.
September/October	Constituent surveys were collected for review. President Capilouto submitted self-evaluation to Board chair.
October 16, 2020	Executive Committee met to review the constituent survey results. Executive Committee sent a report of the meeting to the full Board of Trustees. The qualitative evaluation was sent to the full Board of Trustees.
November	Collection of the Board of Trustees' qualitative evaluations.
December 15, 2020	Executive Committee meets to review the Board of Trustees' evaluations. Chair presents Executive Committee report to the full Board of Trustees.



Major Accomplishments

- Response to the COVID-19 pandemic and ensuring students a safe return to campus.
- Proactive response to racial and social justice issues with a layered approach involving students, faculty and the community.
- Successfully managing the finances of the enterprise during a global pandemic.
- Exceeding enrollment and retention goals during a challenging year.
- Putting the right people in the right jobs in the senior administration.
- Ongoing Kentucky Can: The 21st Century Campaign.



Major Strengths

- Leadership and the ability to assess the current situation and develop a vision for moving forward.
- Successful at living shared governance.
- Wisdom, compassion, approachability, and the ability to connect with people.
- Strong communicator on all levels and excellent representative of UK in the state and national media.
- Delegates well and empowers the staff and faculty to contribute to the success of the university.
- Ability to listen and find solutions to complex situations and problems.
- Communication, empathy and leadership by example.



Opportunities for Improvement

- Increase individual Trustee interactions.
- Continue to diversify the faculty and staff.
- Decisions made more efficiently and transparently.



Progress on the Strategic Plan



Excellent job of achieving the goals of the strategic plan including student success, research, public service and healthcare.



Engagement with the Board

- Board members noted responsive, intentional and recurring engagement and communication.
- Some members noted that it is difficult for the new Board members to connect closely with the president and fellow Board members with the absence of in-person meetings during the pandemic.



Positioning UK for Success

Strong consensus among Board members that the university is positioned well to meet future challenges by:

- Effectively making the university an open environment for discussion and problem solving.
- Remaining aware of the changing landscape of postsecondary education.
- Recognizing diversity challenges and making the university more inclusive to all.
- Creating the infrastructure to enable continued growth and serve the needs of the Commonwealth.
- Building a team to steer the university through challenge.



QUESTIONS



